Appendix 2



# HOW SCHOOLS KEEP CHILDREN SAFE

Ryan Jenkins (Assistant Head Teacher) Ysgol Gyfun Cwm Rhymni

## POLICIES

All Wales Child Protection Procedures 2008

- Keeping Learners Safe 2015
- Respect and Resilience 2011 (Prevent Duty for Schools 2015)
- Caerphilly Corporate Policy
- A Model Policy advocated by the Welsh Assembly Government to be utilised Nationally
- Caerphilly Model Policy with appendices

# **STAFF TRAINING**

- Designated Safeguarding Officers with enhanced training (SEWSCB)
- Whole staff training accredited by the SEWSCB every 3 years (Delivered by School based educators within he local authority)
- Enhanced training on current and emerging issues

# **RECORD KEEPING**

#### Caerphilly Policy

- Every school is audited and supported by Education Safeguarding Team
- Care and Concern File
- Individual Safeguarding Record Files (Structured)
- Retention and Transfer of Safeguarding Records
- MIRAF Missing Individual Risk Assessment Form –Missing Children
- MARAC Multi-Agency Risk Assessment Conferences

# COMMUNICATION

- Data Protection Issues
- Frequent updates to whole staff or 'need to know' staff on individual cases
- The effective use of e-mails to communicate across the school to staff (confidentiality and data protection issues addressed)
- Links with statutory agencies (Childrens Services, Police, Youth Offending Service, Health)
- Reporting Discriminatory Incidents to LEA every term

### **PREVENTION + PROTECTION = SAFEGUARDING**

## **PREVENTION**

- Education (Welsh BAC curriculum) Entwined across the subject areas
- Tier 2 services and agencies working with individuals and families to prevent C.P. cases
- School Crime Beat Curriculum delivered by PLO
- Staff awareness of emerging safeguarding issues (Prevent and Challenge strategy)
- VAWDASV Violence Against Women, Domestic Abuse and Sexual Violence
- Specialist lessons (Spectrum)
- 'It's not Ok' CSE drama and workshops
- School Based counsellors, School Health Nurse
- **Restrictive Physical Interventions (Team Teach)**
- Risk Assessments
- Daily Contractor Logs for visitors using the school premises
- DBS Checks For all

## **PROTECTION**

- Clear policies and procedures
- Staff training, chronology of concerns and records kept securely
- Designated Safeguarding officer and deputies
- Youth mentor workers to talk with young people and develop relationships (increase in disclosures)
- Multi Agency working at CP Level.
- MIRAF Missing Individual Risk Assessment Form Missing Children
- MARAC Multi-Agency Risk Assessment Conferences